

PSA

MENTORING PROGRAM

Share your skills
Learn from others

Register today at www.psa.org.au/mentoring



Benefits for mentees:

- » Advance your current career pathway
- » Change your career pathway
- » Develop your business and/or clinical skills
- » Develop your confidence
- » Develop your professional network
- » Gain up to 12 accredited Group 2 CPD credits

Benefits for mentors:

- » Assist other pharmacists in their career development
- » Be a positive role model
- » Gain professional acknowledgement
- » Provide extended networking opportunities
- » Share your knowledge and wisdom
- » Gain up to 12 accredited Group 3 CPD credits

This program matches mentors with mentees and provides six months of complimentary access to Mentoring Support Services through the Mentoring Education and Resources Hub (MERHub). The MERHub is a content rich mentoring resources website which includes e-learning modules, fact sheets, mentoring conversation maps, tools, templates and global resource links.

How does it work?

- » Mentors and mentees can apply online
- » The PSA matches according to priority topic or role that mentee is interested in
- » Mentors and mentees can opt out and ask for one other match if preferred
- » Mentors and mentees have access to resources on the mentoring hub
- » Mentors and mentees meet at least four times electronically, by telephone, or face to face if locations are suitable
- » The PSA provides support by email and telephone over the six month period
- » Mentors and mentees can continue the mentoring arrangement independently after six months if they wish

Eligibility

To be eligible for the program, mentors must be:

1. a financial ordinary member of PSA; and
2. eligible for general registration as a pharmacist in Australia with the Australian Health Practitioner Regulation Agency.

To be eligible for the program, mentees must be:

1. a financial ordinary member of PSA and eligible for general registration as a pharmacist in Australia with the Australian Health Practitioner Regulation Agency; or
2. a financial ordinary member of PSA and enrolled in the PSA Intern Training Program.

Fees

- » \$100 non-refundable for mentees
- » No charge or payment to mentors
- » All participants in the PSA Mentoring Program receive complimentary access to the mentoring education and resources hub for six months

Applications are taken all year round

Meet some of our mentors



Michael Gray

Director, Advantage Pharmacy Group

BPharm LLM (JD), MPS

"Early career pharmacists need to embrace and lead practice change. I would like to be a positive voice amongst the negative out there to inspire our next generation of health care professionals."



Elise Apolloni

Owner, Capital Chemist Wanniasa, Canberra

BPharm MPS GradCertPharmPrac GradCertDiabetesMgmtEd DipMgmt CertIVTAE
(Diabetes Educator, Asthma Educator, Qualified Mental Health First Aid Trainer)

"We need to build a community of early career pharmacists that are inspired, resilient and ready to take on whatever challenges and opportunities are ahead of us!"



Mark Lock

Program Pharmacist

BPharm BSc MPS DigMgt AACPA

"Don't limit yourself to just one area of pharmacy – step outside your comfort zone. Build relationships, get involved and expand your professional network."



Grant Kardachi

BPharm FPS MAICD

"As newly graduated pharmacists commence their journey in pharmacy, their career path is often not obvious. Networking within the profession is vital and often opportunities will present themselves."

Frequently asked questions

How much time is involved?

- Usually six months.
- Four meetings by telephone AND in-between contact (e.g. email, SMS etc) as agreed by both parties.
- Pairs may choose to meet more regularly, particularly in the early stages as the mentoring relationship develops.

What if we don't 'hit it off' as a partnership?

- This is a voluntary partnership and can be terminated by either party at any time. If this occurs, please ensure you notify PSA via Mentoring@psa.org.au

Can I be a mentee and mentor?

- Yes.

Can mentors have more than one mentee?

- Yes, up to five.



Is this a confidential relationship?

- Yes, but either party can seek the advice and guidance of the Mentoring Program Coordinator.

What qualifications do I need to become a mentor?

- Mentors need to have skills, experience and knowledge to support the mentee.
- Mentors need to be able to produce evidence of this on request.

Can I select more than one area to be mentored on?

- Mentees will be asked to identify their priorities and mentors will be matched in order of your priority list.
Please note: we will do our best to accommodate as many areas of interest as possible per mentor, but this is not always possible.

How structured is this program?

- Meeting times, modes of communication, type of guidance sought, and frequency of meetings can be decided upon between the mentor-mentee pair.
- Flexibility can be agreed upon by pair.
- Partnerships can continue for as short or long a time as you feel is required (average duration of mentoring is six months).