



ANNUAL REPORT

2024-2025

Who we are

PSA is recognised by the Australian Government as the peak body for pharmacists in Australia working in all areas of practice.

Our vision

Every Australian has access to safe, quality and effective healthcare through optimising the role of pharmacists in the Australian healthcare system.

Our mission

Embedding, equipping and enabling pharmacists to be at the forefront of healthcare in Australia.

Content: Peter Guthrey, Georgia Clarke

Design and layout: Sarah Kentwell

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www.psa.org.au

Acknowledgement of Country

We acknowledge the traditional owners of the lands and seas across Australia and pay respect to Elders past and present.



President's report

The home of more pharmacists than ever before

2024–25 has been another year of growth, progress, and ambition for the PSA.

More pharmacists from more areas of practice are choosing PSA as their professional home. No matter your areas of practice, PSA is here for you. We are, and always have been, the home for all pharmacists, across all stages of their careers, united by a shared commitment to improving the health of our communities.

Our growing scale means we can do more for our members than ever before. Over the past year, we have expanded our advocacy, our education, and our professional support. This is not just growth in numbers, it is growth in influence, capability, and impact. Every new member strengthens our voice when advocating for the profession, and every connection we make helps us deliver better tools, resources, and opportunities for you.

Since the launch of *Pharmacists in 2030*, the PSA Board and management embarked on a deliberate journey to turn vision into actions, working with focus and commitment on the priorities we set out in our strategic policy visionary document for our beloved profession. No matter where you are now, or where you want to go in your career, PSA is committed to equipping you with the knowledge, skills, and networks you need. From cutting-edge practice resources to communities of specialty interest, from tailored education to opportunities to lead, we are building the infrastructure for pharmacists to thrive in every setting.

We are not slowing down. The opportunities for pharmacists to practise to their full potential are expanding, and PSA is actively pursuing them. We are actively representing you in opportunities to expand pharmacy practice, from prescribing in community pharmacy to partnered charting in hospitals, shaping new career pathways for consultant pharmacists, or ensuring pharmacists are recognised for the value we bring, our focus is clear: to support pharmacists in delivering the very best care for patients.

Our practice is evolving rapidly, and the challenges we face are too great to be tackled in isolation. More than ever before, it is pivotal for our profession to come together with a united voice as opportunities ahead can only be realised if we stand side by side. I call on you, our members, to continue to support the PSA and stay involved. Together, we can strengthen our influence, share our knowledge and shape the future of our profession.



This year, we also saw the growth of the PSA Foundation which successfully delivered its first project. I thank the directors of the Foundation for their strategic vision and leadership, and importantly our generous donors of the Foundation.

On behalf of the PSA Board, I thank our CEO Steve Morris, Branch Presidents and Branch Committee members, and all PSA staff for their continued support and great work.

I am proud of the progress we have made together this year, and I am even more excited about what lies ahead. PSA's strength lies in the collective expertise, passion, and dedication of our members. Thank you for making PSA your home, and for stepping up every day for our patients, our profession, and each other.

We can all make an impact at every opportunity. Remember to think, and act like a clinician, because we are.

A handwritten signature in black ink, appearing to read 'Fei Sim'.

Associate Professor Fei Sim FPS

PSA National President

CEO's report

A year of growth and delivery

Following recent years of stabilisation and laying the foundation for PSA's future, 2024-25 was a year of growth, diversification and delivery for PSA. We saw strong growth in the outputs and metrics of all business units; including growth in membership, growth in education and growth in partnership work and project delivery.

Growth means that PSA can deliver more for members, advocate more strongly for the profession and ultimately do more to positively impact the health and wellbeing of Australians.

This growth has been achieved through effective engagement with a growing number of stakeholder partnerships, a deep understanding of the needs of our members and the wider profession; and sustainable building of capability and capacity within the organisation.

Probably the most visible area of growth to our members has been in the launch and implementation of several new education products – including PSA's Pharmacist Prescribing Scope of Practice Training Program, and our Medication Management Review (MMR) and Aged Care Onsite Pharmacist (ACOP) credentials of which PSA is one of Australia's leading providers.

In addition, our new foundation training package in palliative care and new Hospital Pharmacy Community of Specialty Interest demonstrates our growing commitment to expanding the breadth and depth of our education. This breadth and depth is necessary for workforce development – empowering pharmacists to move into new areas of practice or expand their existing scope of practice.

Our growing ambition for the profession, articulated in *Pharmacists in 2030*, is being realised through leadership, listening and partnership – whether this be through securing bipartisan support for this vision; working towards a pharmacy programs agreement with the federal government; crafting hundreds of submissions annually to government consultations or working with partners in projects which generate the evidence to fund and embed contemporary models of care.

Every one of these initiatives helps PSA build a stronger profession and lead the development of the pharmacist workforce to support the swelling health needs of Australia's ageing population.

Operationally, PSA continues to strive for organisational excellence and innovation. Despite cost challenges presented by rapid growth in product development, we have maintained a strong fiscal control environment, helping us deliver one of the strongest financial results for the organisation in some years. This result is particularly remarkable when considering membership fees have not had a CPI increase applied since 2018. Our operations have been supported by internal projects which have strengthened our revenue systems.

All of this is only possible due to the dedication, passion and expertise of our staff. Across a broad national footprint, our teams have been agile in delivering new products while continuing to deliver PSA's core offer for members and stakeholders.

I thank Fei, the National Board, branch committee members, partners, stakeholders, PSA members and the broader profession for their contribution to the growing impact and output of the organisation.



A stylized, handwritten signature in black ink.

Adjunct Associate Professor Steve Morris
PSA Chief Executive Officer

PSA National Board



Associate Professor Fei Sim FPS
National President
Western Australia



Caroline Diamantis FPS
National Vice-President
New South Wales



Professor Mark Naunton MPS
National Vice-President
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Associate Professor Helen Benson MPS
New South Wales



Dr Amanda Cross FPS
Victoria



Associate Professor Shane Jackson FPS
Tasmania



Dr Amy Page FPS
Victoria



Dr Natalie Soulsby FPS
South Australia/Northern Territory



Bridget Totterman MPS
Queensland



Anthony Evans
Board Appointed Director



Dr Ayomide Ogundipe MPS
ECP Board Appointed Director



Sara Pantzer
Board Appointed Director

Member profile

Chastina Heck MPS

First Nations Health Leader & CSI

Chastina Heck leads culturally safe pharmacy practice as Chair of PSA's Aboriginal and Torres Strait Islander CSI. She integrates storytelling and equity-focused care in both hospital settings and university teaching.

"As chair, it is really important that the Aboriginal and Torres Strait Islander voices influence policy on a national platform and give voices to our communities to create space for change. I'd like the power of our CSI to be utilised to its full extent by both the National Aboriginal Community Controlled Health Organisation and PSA, and empowering individuals to take action locally."

PSA by numbers

Membership



PSA Team



Advocacy



Products and Services



Member profile

Therese Lambert MPS *Pharmacist prescriber*

Therese Lambert is one of Australia's first pharmacist prescribers, driven by the need to fill healthcare gaps in rural communities. She also mentors pharmacy students and advocates for expanded pharmacist roles in the healthcare system.

"A career in pharmacy can be very rewarding and there are now more and more options and specialities that you can expand into as a pharmacist as our scope of practise continues to evolve."

PSA by numbers

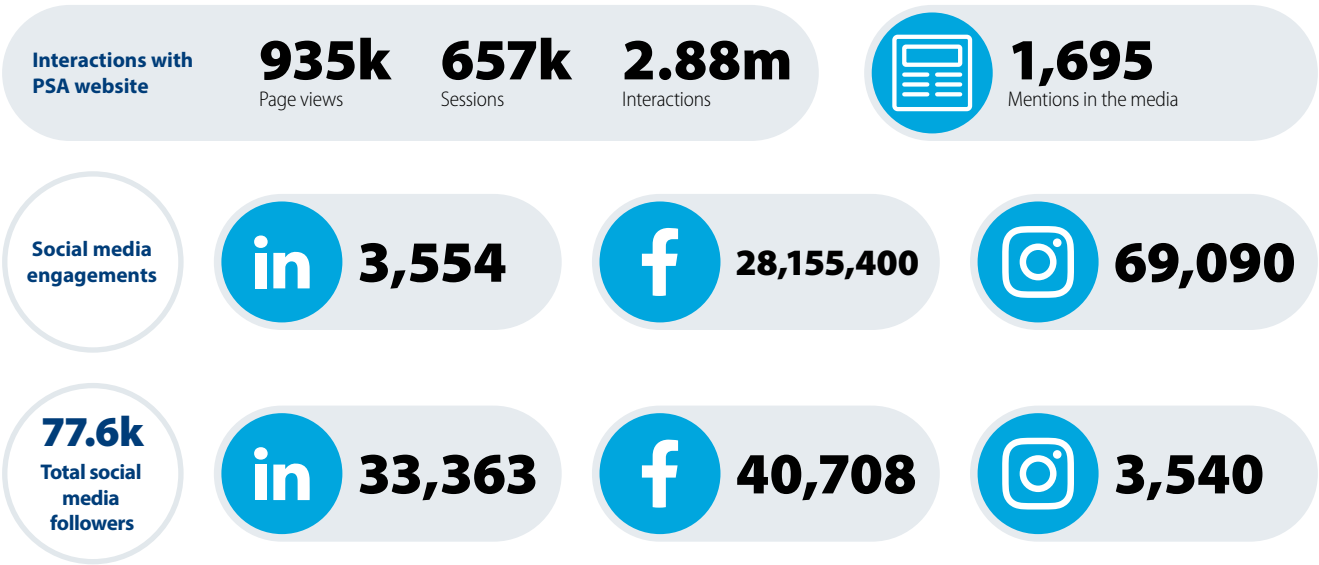
Education



Australian Pharmacist



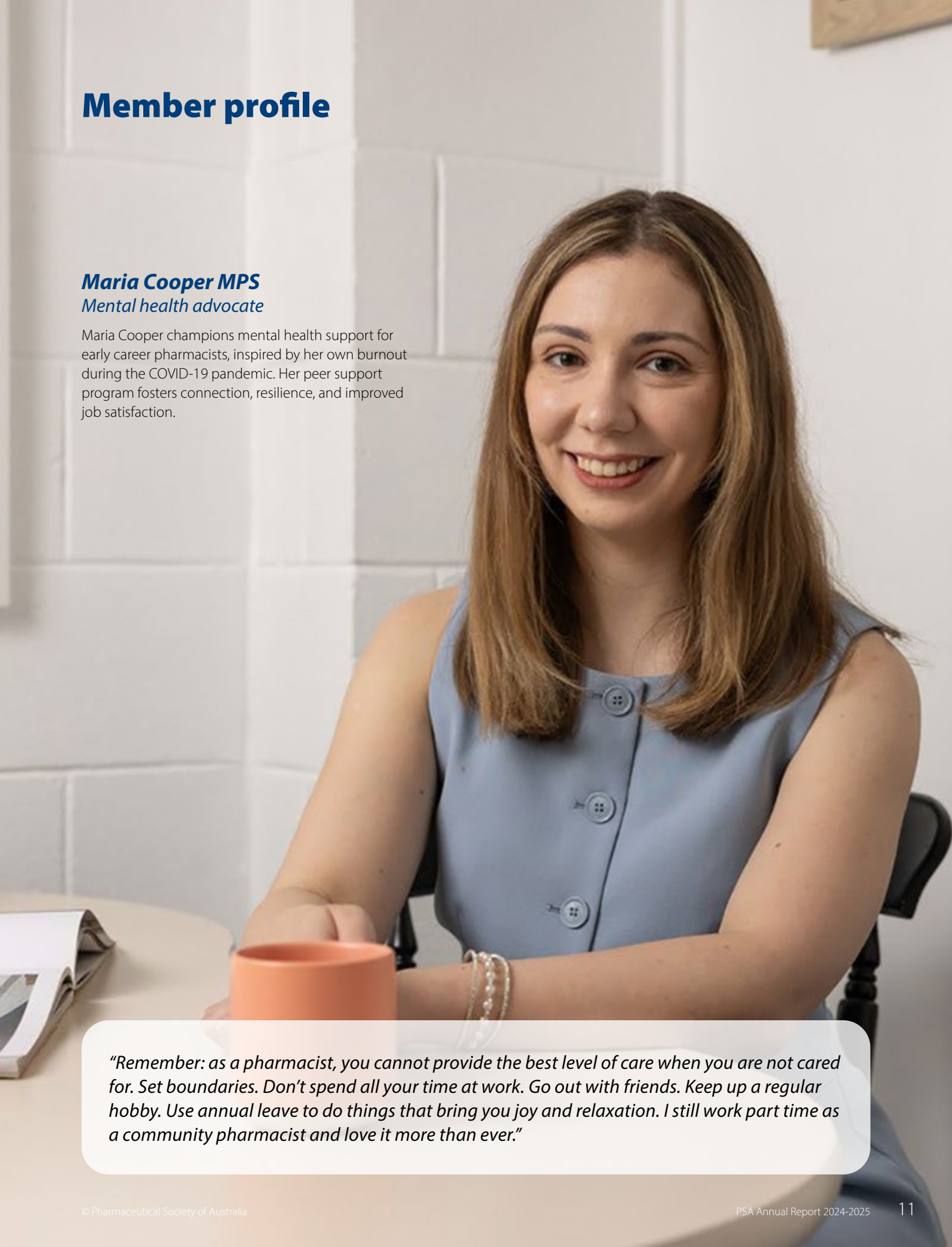
Public engagement



Member profile

Maria Cooper MPS *Mental health advocate*

Maria Cooper champions mental health support for early career pharmacists, inspired by her own burnout during the COVID-19 pandemic. Her peer support program fosters connection, resilience, and improved job satisfaction.



"Remember: as a pharmacist, you cannot provide the best level of care when you are not cared for. Set boundaries. Don't spend all your time at work. Go out with friends. Keep up a regular hobby. Use annual leave to do things that bring you joy and relaxation. I still work part time as a community pharmacist and love it more than ever."

After a year of gathering momentum, 2024-25 saw acceleration of growth in scope of practice for pharmacists, enabled through growth in PSA's leading education, advocacy, practice guidance and membership support.

The home for all pharmacists

PSA's mandate is to support all pharmacists, across all areas of practice.

PSA has taken this a step further, launching the *Home for all pharmacists* brand as part of our member proposition. This is more than a tagline, it reflects our member-first approach to the work we do not only to provide the tools and resources pharmacists need, but also to represent the profession as a whole with integrity and purpose.

In 2024-25, the launch of the Hospital Pharmacy Community of Specialty Practice, inaugural PSA General Practice Pharmacist Symposium and launch of the MMR and ACOP credential have all furthered support provided to practice in new, legacy or emerging roles.

The *Home for all pharmacists* brand will continue to evolve into next year as we will look to expand the breadth and depth of our offer to pharmacists, particularly in education and training.

Growing growth, growing impact

PSA exists to serve members, and with a bigger organisation, we can do more to support members and the pharmacist profession to which they belong.

PSA saw substantial growth in its membership, approaching 20,000 members by the end of the financial year – the highest PSA membership figure as a federated organisation. PSA also saw growth in its projects and education portfolios, collaborating with our highest number of partners ever. PSA24 took our national conference to a bigger and better venue, with the highest number of delegates on record.

But these numbers only tell part of the story, with PSA's impact reaching far further.

It is the unique combination of distinctive but interdependent functions which enables PSA to effectively deliver for the profession: policy, advocacy, the profession's standards and guidelines, practice support, education, training, projects, RTO, *Australian Pharmacist* and pharmacist communities.

Growing the impact of PSA advocacy

PSA's advocacy has driven the advancing the role of pharmacists in Australia. The launch of *Pharmacists in 2030* in August was a key milestone. This vision document, which received bipartisan political support, outlines an ambitious vision for the future of pharmacist practice in Australia – a future where pharmacists are empowered to use the full extent of their skills and knowledge.

Many of the actions in *Pharmacists in 2030* are supported by recommendations of the *Unleashing the Potential of the Health Workforce: Scope of Practice Review Final Report*, delivered to government in October.

Several steps to this vision are now being realised including:

- all Australian state and territory governments making commitments to autonomous community pharmacist prescribing programs, modelled on the Queensland Community Pharmacist Prescriber Program which is now permanent and implemented statewide
- the permanent availability of community pharmacist-initiated treatment for uncomplicated urinary tract infections
- the continued growth in pharmacist vaccination and medicines-by-injection initiative
- the growth of partnered charting in more hospitals in more states
- growth in the number of pharmacists practising in team-based care roles such as general practice, aged care and Aboriginal Community Controlled Health Organisations (ACCHOs)

This impact will also continue to grow following the Health Minister's announcement in January that for the first time PSA will negotiate an agreement on pharmacy programs outside of the 8CPA. In preparation for negotiations, PSA held consultation on these programs with the profession, and hosted a sector-wide roundtable, further strengthening interdisciplinary stakeholder engagement.





Thank Your Pharmacist Day

Now in its fourth year, *Thank Your Pharmacist Day* is one of PSA's key annual advocacy initiatives, connecting elected officials at all levels of government with pharmacists in their electorates.

The 2025 theme was *Pharmacists Stepping Up*, reflecting the growing roles of pharmacists in delivering critical healthcare, expanding their scope of practice, and supporting their communities every day.

Throughout the campaign PSA facilitated a number of pharmacy visits and meetings across the country, leveraging both elected officials and members to spread awareness of expanding scope and foster engagement with key political stakeholders including Health Ministers, Shadow Health Ministers, health spokespeople from minor parties and independents.

Thank Your Pharmacist Day raised PSA's social media profile too, with engagement across social channels peaking during the month of March.

2025 Federal Election

In May 2025, Australia headed to the polls to elect its next government. As part of its election strategy, PSA developed a comprehensive election toolkit for members, leveraging their voices to put key pharmacy issues on the agenda.

The 2025 Federal Election Hub featured not only PSA's Federal Election Platform, but also templates, resources and tips that supported members to connect with their local candidates and champion the pharmacy profession at the grassroots level.

This was complimented by PSA's own organisational government relations plan which continues to grow the visibility and strength of PSA's advocacy.



Growth in project impact

PSA Projects are having a direct impact on the roles pharmacists undertake. From projects that are generating evidence for new models of care, to bespoke training and skills development programs, PSA Projects continue to innovate, increasing the profession's capacity to support patients. The impact of these projects include:

- expanded models of care, led by pharmacists, particularly in team-based settings
- more integrated interdisciplinary models of care
- education and skill development for pharmacists, particularly in social prescribing, mental health, palliative care, harm minimisation and cultural safety as well as pharmacist education
- leading safer and more effective use of medicines through MRFF QUM partnership projects

As described in PSA Project's annual Impact Report, these projects are driving better pharmacist care across the nation through effective partnerships with governments, PHNs and the academic sector.

The breadth of PSA's functions supports rapid, high-quality and effective implementation across the whole profession. One example of this is PSA's support for pharmacists in adapting to legislated changes to the regulation of nicotine-containing therapeutic vapes. Partnering with the Department of Health, Disability and Aged Care, PSA delivered a smooth transition to new arrangements across Australia. This package of measures spanned guideline development, education activities and Pharmacist-to-Pharmacist practice support to ensure pharmacists were able to navigate complex, nuanced and technical changes.



ASPIRE Palliative Care Training Program

PSA's ASPIRE Palliative Care Foundation Training Program is a nationally available, CPD-accredited initiative that upskills pharmacists in providing compassionate, person-centred care to people with palliative care needs. Developed with support from the Australian Government and Palliative Care Australia, the program builds on PSA's commitment to enhancing pharmacist capability across all practice settings.

The program comprises eight interactive, self-paced modules, covering topics such as the pharmacist's role in palliative care, symptom management, supporting carers, interdisciplinary care, and grief and bereavement. Each module includes short assessments and features insights from experienced palliative care professionals and carers with lived experience.

Accessible to all pharmacists online, the training uses a mix of readings, videos, and interactive activities to build foundational knowledge and confidence. It is designed not to create specialists, but to empower pharmacists to provide safe, practical, and empathetic care in everyday practice.

More than 1000 pharmacists enrolled in the ASPIRE program in its first six weeks alone, building a pharmacist workforce that are better equipped to support patients and carers navigating end-of-life care, wherever they are.

Member profile

Christian Hernandez MPS *Community pharmacy owner*

Christian Hernandez turned his internship in Port Stephens into ownership of two pharmacies, driven by a passion for community care. His initiatives, including a sleep clinic, reflect his commitment to accessible health services.



"As a member for 15 years, I've found PSA is a tremendously resourceful, professionally supportive organisation. It was a great help during my intern year. Later, it kept me abreast of professional changes, and more importantly has been a steady background since, during challenging periods including the COVID-19 pandemic."

Taking education to the next level

PSA has a long history as Australia's leading provider of pharmacist education – with best-in-sector continuing professional development, training programs to support pharmacists expanding roles and a Registered Training Organisation, providing qualifications such as, Certificate III and IV for pharmacy assistants, intern training program and vaccination training for pharmacists.

As the pharmacist profession steps up to new roles, PSA's education offer has grown with it – initially delivering online modules for protocol-led prescribing pilots – and in March, launching PSA's Pharmacist Prescribing Scope of Practice Training Program.

This is on top of PSA continuing to deliver a large suite of accredited education products, including revamping the Flying Start program, which supports pharmacists in their first 100 days of practice as a registered pharmacist. This is backed by quality processes which provide assurance to accuracy and integrity of our education, including CPD Accreditation, RTO compliance and significant SME input into governance and review processes.

PSA offers more options for more pharmacists across more career stages than ever before – a new level of education.



Pharmacist Prescribing Scope of Practice Training Program

The most ambitious and sophisticated education program PSA has ever delivered, PSA's Pharmacist Prescribing Scope of Practice Training Program utilises contemporary learning tools and delivery methods to prepare learners to practice at expanded scope.

It comprises two components: prescribing training program, which develops the skills and behaviours needed to prescribe, and clinical practice training program, which focuses on the clinical knowledge and skills needed for specific conditions covered as part of the expanded scope program.

Both components have been developed with flexibility in mind to support pharmacists and incorporate a multimodal approach. Combining online learning, AI-powered interactions, face-to-face workshops, and practical skills evaluations to enhance the learning experience and Objective Structured Clinical Examinations as final assessments.

Once fully implemented, the program will support pharmacists to prescribe in every Australian jurisdiction, enabling them to deliver the full range of expanded scope under local programs.

Member profile

Esther Staal MPS

Locum Pharmacist of the Year 2024

Esther Staal embraced locum pharmacy to travel Australia, bringing health services to rural communities while enjoying nature and local culture. Her journey highlights the flexibility of pharmacy and the personal growth that comes from working in diverse, remote settings.



‘Whenever you come into a new place, you have the capacity to add value by providing extra services such as diabetes management, while meeting new customers and supporting staff in the workplace’

A leader in Quality Use of Medicines (QUM)

PSA is one of Australia's leading voices on Quality Use of Medicines, having secured the safe and effective use of medicines as a National Health Priority Area in 2019. This leadership continued in 2024-25 through a number of projects, government submissions and advocacy work.

The release of *Medicine safety: child & adolescent care*, launched alongside Assistant Minister for Health and Aged Care Ged Kearney MP in January, challenged health professionals to do more to protect children from the avoidable harm caused by medicines – with PSA's previous call to implement a nationally coordinated incident reporting and pharmacovigilance system one of the report's primary recommendations. Other recommendations focused on driving medicine safety through practical changes to prescribing and dispensing requirements, as well as boosting the hospital pharmacist workforce.

Through partnerships with multiple stakeholders PSA has delivered high-impact initiatives in areas such as disability, women's health, palliative care, and mental health. The MAIA (Medicines Advice Initiative Australia) project has been particularly successful, with strong engagement metrics and positive feedback from pharmacists. These initiatives have not only improved the quality of care provided to patients but have also highlighted the critical role that pharmacists play in ensuring the safe and effective use of medicines.

These initiatives are diverse in their content and format –from online education, to quick reference guides, to face-to-face workshops.



Member profile

Antonia Hurd MPS

Queensland Intern of the Year 2024

Antonia Hurd gained diverse clinical experience across rural Queensland pharmacies, embracing patient care and compounding. Her journey highlights the value of empathy in pharmacy and the transformative impact of rural practice.

"[The Intern Training Program] armed me with a robust skillset, practise experience, and a supportive network. All those elements have been instrumental in my succeeding as an intern, and in the future as a fully registered pharmacist."

Growing PSA for the future

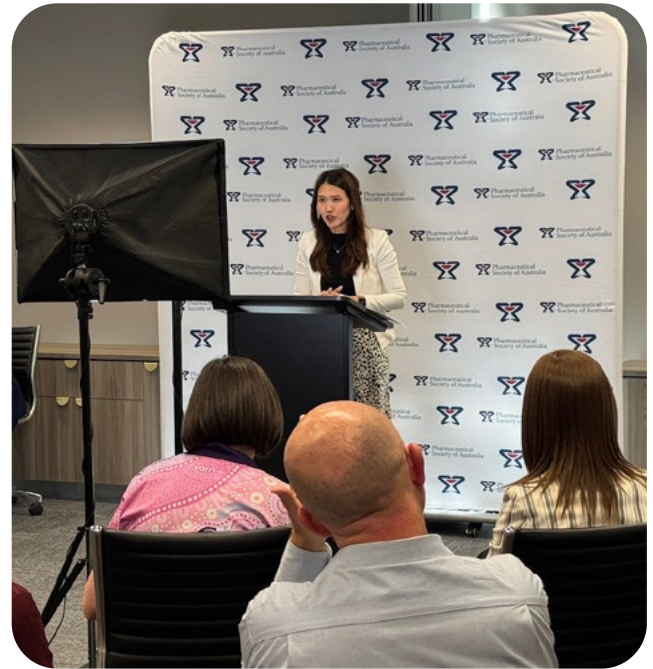
PSA's growth strategy to provide sustainable and enhanced contemporary support includes the potential acquisition of the Australasian College of Pharmacy. During the year, this opportunity was explored and in February 2025 PSA members voted overwhelmingly in support of constitutional changes which would allow the acquisition to proceed, subject to final negotiation in the best interests of the PSA and the profession.

However, growth is not sustainable without robust and effective systems. In 2024-25, PSA undertook substantial work to modernise and increase the robustness of business systems needed to deliver for members and grow capacity for larger projects. This has included updating revenue systems, strengthening our cyber security controls and revising our membership workflows. This work will continue into next year, with a focus on harnessing the potential of AI.

PSA continues to maintain a fiscally responsible approach to business operations and investment. The annual Financial Statements for 2024/25 received an unqualified audit opinion, and no material audit issues were noted.

Building on a strong foundation, PSA continues to invest in the health and wellbeing of our people, introducing our employee feedback mechanisms 'Your Voice Matters' and maintaining PSA's 'Great Place to Work' status. PSA has also partnered with the Humn Movement, an initiative uniting organisations committed to building psychologically safe, inclusive, and values-led workplaces.

Following progress through PSA's *Reflect* Reconciliation Action Plan (RAP), the organisation has developed our next-stage *Innovate* RAP, which received conditional endorsement from Reconciliation Australia in May 2025. The *Innovate* RAP is expected to be released in 2025-26.



PSA Foundation

The PSA Foundation (the Foundation) was launched on World Pharmacists Day in September 2024. The Foundation's vision is to optimise pharmacist roles in the Australian healthcare system through excellence in pharmacy practice and research.

As an Australian Charities and Not-for-profits Commission-registered charity with deductible gift recipient (DGR) endorsement, the Foundation is advancing healthcare through charitable initiatives. Its mission is to enhance, foster, and promote excellence in pharmacy practice by supporting opportunities for research, study, and postgraduate education across all areas of pharmacy practice.

The Foundation's establishment was supported by its first donations from the Pharmaceutical Society of Queensland and the Queensland Pharmacy Research Trust, and a subsequent donation from the Pharmaceutical Society of Australia (South Australia Branch), helping to initiate projects aligned with its mission and vision.

In early 2025, the Foundation funded Mental Health First Aid (MHFA) training for 26 pharmacists. Participants reported overwhelmingly positive feedback, high relevance to practice, increased confidence applying MHFA principles, and greater readiness to ask direct, safety-critical questions. As the Foundation's first grant, this initiative underscores the Foundations commitment to upskilling the pharmacist workforce, aligned with its vision to optimise pharmacists' roles in the Australian healthcare system through excellence in pharmacy practice and research.

Further MHFA outcomes will be captured and reported through follow-up evaluations in 2025-26.

Member profile

Anna Theophilos MPS *PSA Vaccination Ambassador*

Anna Theophilos is set to transform pharmacist-led immunisation across Australia in her role as PSA's inaugural Vaccination Ambassador. She will work alongside PSA to elevate the voice of pharmacist immunisers throughout the country, driving public confidence and promoting vaccination.



"[Vaccination is] an area where pharmacists can bring clarity, care and real impact. There's so much noise and misinformation out there, and I believe people deserve to make informed decisions about vaccine-preventable diseases with confidence and trusted guidance. Pharmacists are able to provide not only trusted advice to individuals, but also to advance public health outcomes at scale.

Around the nation

Australian Capital Territory

In the ACT, PSA's advocacy is focused on expanding pharmacist scope of practice and increasing the range of vaccines pharmacists can administer through either the National Immunisation Program (NIP) or ACT-funded vaccine delivery.

The ACT Branch was also involved in various projects with direct impact on PSA members, such as mental health first aid workshops. Additionally, a Member Meet and Greet event was organised to connect with members, interns, and students, gathering insights and discussing upcoming changes in the pharmacy landscape.

New South Wales

In NSW, advocacy efforts have been focused on expanding the role and scope of pharmacists. The UTI and Hormonal Contraception resupply services transitioned from pilot programs to permanent programs, while discussions regarding broader prescribing scope of practice remain ongoing.

Projects in NSW have continued to develop and expand to support the NSW Opioid Treatment Program (OTP). This included the release of the NSW OTP Foundation Training course for pharmacists and a series of Cultural Safety training workshops for pharmacists delivering OTP and Needle and Syringe Programs (NSP). Local events such as Member Meet and Greets in various locations and online briefings for members were also held.

Queensland

Queensland continued to lead the nation in authorising additional scope of practice for pharmacists, particularly in prescribing. In addition to the Queensland Community Pharmacy Scope of Practice Pilot and the Hormonal Contraception Pilot becoming permanent, the government authorised therapeutic adaptation and substitution, allowing pharmacists to do more autonomously to support patients where therapeutic problems are identified.

PSA teamed up with GSK to deliver influenza vaccinations in Parliament. Face-to-face continuing professional development sessions were held in Townsville and Cairns, and the Brisbane Member Meet and Greet continued to be a highlight in the calendar of events.

South Australia/Northern Territory

As a result of PSA's long-term advocacy, South Australia enacted a nation-leading expansion of vaccinations for pharmacists, allowing them to administer any vaccine in line with the Australian Immunisation Handbook guidelines. PSA has contributed to various advisory groups and implementation consultations for programs such as UTI and oral contraceptive pill continuation.

In the Northern Territory, PSA hosted annual member engagement and peer learning sessions in Alice Springs and Darwin, including workshops on sleep and vaping. The SA/NT Branch also supported rural and remote members through the Practice Support project, funded by the Country SA PHN, and commenced a Dementia Support Pharmacist program in rural and remote South Australia.

Tasmania

Tasmania advocated for expanded scope of practice for pharmacists, with oral contraceptive resupply enabled this year and successful advocacy for government funding for consultations for concession card holders. Vaccination scope expansion advocacy continued, with notable additions to vaccines that pharmacists can initiate and administer.

PSA continued our collaboration with the Black Dog Institute, delivering Suicide Prevention Training to pharmacists, pharmacy assistants, and pharmacy students.

Victoria

The Victorian Branch advocated on various matters, including pharmacist scope of practice, mobility of immunisation qualifications, and expanded scope of vaccination. The Victorian Community Pharmacy Pilot transitioned from a pilot program to business as usual, with the premier announcing a rollout to full scope of 22 conditions within the next two years.

PSA was commissioned by NWMPHN to coordinate the Palliative Care Access to Core Medicines (PCAM) project, which expanded to encompass other primary health networks. The Pharmacists in General Practice Program, a collaborative initiative with SEMPHN, placed pharmacists in general practices to explore and support their integration within these settings.

Western Australia

Western Australia continued to deliver an expanded scope of practice, including the treatment of urinary tract infections and continuation of the oral contraceptive pill. The WA Branch engaged with members through events such as Speed Mentoring for Early Career Pharmacists and welcoming the new Health Minister to present the PSA WA Pharmacist Awards.

PSA continued the successful General Practice Pharmacist Program in collaboration with the WA Primary Health Alliance. This year, the program included initiatives such as the Chronic Heart Failure GP Pharmacist program and the Early Intervention of Older Adults program, both of which have shown significant positive impacts on patient care.

PSA recognition

New South Wales

Pharmacy Intern of the Year

Peter Figliuzzi MPS

Early Career Pharmacist of the Year

Lily Pham MPS

Pharmacist of the Year

Ammar Altayib MPS

Lifetime Achievement Award

David North FPS

South Australia/Northern Territory

Pharmacy Intern of the Year

Jessie Wattie MPS

Early Career Pharmacist of the Year

Maria Cooper MPS

Pharmacist of the Year

Jaimee Anderson MPS

Lifetime Achievement Award

Simone Rossi FPS

PSA Gold Medal

Imogen Bates

Pharmacy Student of the Year

Georgia Walter

Queensland

Pharmacy Intern of the Year

Antonia Hurd MPS

Early Career Pharmacist of the Year

James Buckley MPS

Pharmacist of the Year

A/Prof Esther Lau MPS

Lifetime Achievement Award

Prof Beverly Glass FPS

Professor James Dare Graduate of the Year

Shylee-Jade Hadar-Pagliari

Tasmania

Pharmacy Intern of the Year

Lucinda Dowling

PSA Gold Medal (final year student)

Lucy Rowell

Victoria 2024*

Early Career Pharmacist of the Year

Dr Kate Wang MPS

Pharmacist of the Year

Brian Meier MPS

Lifetime Achievement Award

Prof Colin Chapman FPS

Victoria 2025*

Pharmacy Intern of the Year

Katelyn Beattie

Early Career Pharmacist of the Year

Dr Wedjan Shahin MPS

Pharmacist of the Year

Sara Murdock MPS

Lifetime Achievement Award

Joe Demarte FPS

Victorian Pharmacist Medal

Linda Ha

Western Australia

Pharmacy Intern of the Year

Rachel Lawson MPS

Early Career Pharmacist of the Year

Rhiannon Price MPS

Pharmacist of the Year

Ashleigh Chapman MPS

Lifetime Achievement Award

Prof Jeff Hughes FPS

Nationwide awards

Symbion PSA Excellence Awards 2024

Early Career Pharmacist of the Year

Jackie Lockley MPS

Pharmacist of the Year

Dr Amy Page FPS

Lifetime Achievement Award

Peter Halstead FPS

Other PSA Awards

MIMS Intern of the Year (2024)

James Oh MPS

Locumate Locum of the Year (2024)

Esther Staal MPS

MIMS Consultant Pharmacist of the Year (2025)

Angus Thompson FPS

AMH Aged Care Pharmacist of the Year (2025)

Neil Petrie FPS

Viatrix Pharmacy Student of the Year (2024)

Shylee-Jade Hadar-Pagliari

Vice-regal recognition of pharmacists

Australia Day Honours 2025

Medal of the Order of Australia

Anna Barwick OAM FPS

King's Birthday Honours 2025

Medal of the Order of Australia

Silas Banks OAM

Phillip Ledger OAM

Gary Pollard OAM MPS

Ian Shanks OAM MPS

Dr Karin Walduck OAM

**Awarded once per calendar year, twice during reporting period due to event dates.*

Fellowship

The following PSA members were conferred the status of PSA Fellowship during 2024-25, recognising significant achievement in pharmacy practice, or outstanding contribution to the profession or PSA for an extended period of time.

Any member can nominate an Ordinary member for elevation to fellowship. Nominations are considered annually, and close in February each year.

- Carolyn Allen FPS, Australian Capital Territory
- Claire Antrobus FPS, Queensland
- Anna Barwick FPS, New South Wales
- Associate Professor Juanita Breen FPS, Tasmania
- Chris Campbell FPS, Queensland
- Cathy Caird FPS, South Australia
- Quyen Du FPS, South Australia
- Peter Guthrey FPS, Victoria
- Gauri Godbole FPS, New South Wales
- Associate Professor Lisa Kalisch Ellett FPS, South Australia
- Jarrod McMaugh FPS, Victoria
- Louise McLean FPS, Australian Capital Territory
- Professor Ross McKinnon FPS, South Australia
- Angela Nasone FPS, South Australia
- David North OAM FPS, New South Wales
- Helene O'Byrne FPS, Tasmania
- Neil Petrie FPS, Victoria
- Lachlan Rose FPS, New South Wales
- Simone Rossi FPS, South Australia
- Curtis Ruhnau FPS, New South Wales
- Professor Bandana Saini FPS, New South Wales
- Travis Schiller FPS, South Australia
- Brett Simmonds FPS, Queensland
- Dr Kay Sorimachi FPS, Australian Capital Territory
- Helen Stone FPS, South Australia
- Associate Professor Janet Sluggett FPS, South Australia
- Paul Tait FPS, South Australia
- Peter Tenni FPS, Tasmania
- Angus Thompson FPS, Tasmania
- Richard Thorpe FPS, South Australia
- Dr Ella van Tienen FPS, Tasmania
- Heather Volk FPS, Northern Territory
- Michael Wakim FPS, South Australia
- Associate Professor Michael Ward FPS, South Australia
- Lisa Wark FPS, Northern Territory
- Gary West FPS, Queensland
- Christopher Wills FPS, New South Wales
- Georgina Woods FPS, New South Wales

The following pharmacists were elevated to the status of Life Fellow:

- Terrance (Terry) White AO FPS, QLD
- Rhonda White AO FPS, QLD



Partners in professional development

- AFT Pharmaceuticals
- ADF Careers
- AHA/PPA
- Alcon
- Amcal
- AMSL Diabetes
- Arrotex
- AstraZeneca
- Australian Healthcare Associates Consulting
- Australian Medicines Handbook
- Australian Pharmaceutical Industries
- Australian Pharmacy Council
- Bayer
- Besins Healthcare
- Bioceuticals
- Blooms
- Boehringer Ingelheim
- Capital Chemist
- Camurus
- Caring@home
- Care Pharmaceuticals
- Carollo Horton
- Central Pharmacy Logistics
- Chemist Warehouse
- Chempro
- Community Care Chemist
- CSL Seqirus
- Direct Chemist Outlet
- Ego Pharmaceuticals
- EvoMed
- EviQ
- Ezymed
- Fred IT
- Galderma
- Good Price Pharmacy
- GSK Vaccines
- Haleon
- HPS Pharmacies
- iNova
- Independent Stores
- Indivior
- Integra Healthcare
- Kaplar
- Kenvue
- LaCorium Health
- Locum Co
- Locumate
- Loreal
- Lung Foundation Australia
- Medisca
- MIMs
- Minfos
- Moderna
- Monash University
- NAPSA
- National Allergy Council
- National Asthma Council
- National Pharmacies
- Nestle Health Science
- Novartis
- Novo Nordisk
- NSW Health
- Omnicell
- Orion Pharma
- PALS
- Palliative Care Australia
- Perrigo
- Pfizer
- PDL
- Pharmacy 4 Less
- Pharmacy 777
- Pharmacy Guild
- Pharmacy Support Services
- Independent Pharmacies Australia
- Priceline
- Prime Super
- Quit Victoria
- Ramsay health
- Ravens Recruitment
- Reckitt
- Retail Media
- Roche
- RX Management
- Sandoz
- Sanofi
- Shoppers Drug Mart
- Sigma
- Smith & Nephew
- Stirling Fildes
- Star Pharmacy
- SWANSEA Pharmacy
- Symbio Laboratories International
- Symbion
- TEVA
- Territory Pharmacy Services
- TerryWhite Chemmart
- The Infinity Group
- Therapeutic Guidelines
- Therapeutic Goods Administration
- Trudell Medical International
- United Friendly Societies Dispensaries
- Ventura
- Viatris
- Webstercare
- Wizard Pharmacies
- Zsoftware

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