

National Competency Standards Framework for Pharmacists

Project Advisory Group 2026/2027



CHAIR
A/Prof Fei Sim



Adrian Lee
Pharmacy Board Australia



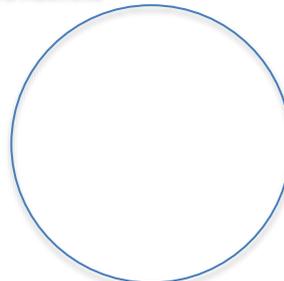
Joanne Gross
Pharmaceutical Society of Australia



Dr Andreia Bruno-Tomé
Australian Pharmacy Council



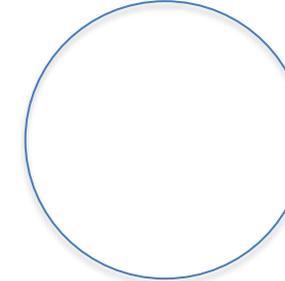
Prof. Lisa Nissen



TBC
Pharmacy Guild Australia



Dr Kate O'Hara
Advanced Pharmacy Australia



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Indigenous Allied Health Australia



A/Prof. Liza Seubert
Council of Pharmacy Schools Australia and New Zealand



Mike Stephens
National Aboriginal Community Controlled Health Organisation



Claire Bekema
Pharmaceutical Defence Limited



Leon Yap
Professional Pharmacists Australia



Jessie Kristo
National Australian Pharmacy Students Association

PAG member profiles

Adrian Lee (He/Him), Practitioner Member, Pharmacy Board of Australia: Adrian is a seasoned pharmacist with extensive experience in both pharmacy regulation and practice. Adrian currently serves as a practitioner member of the Pharmacy Board of Australia, overseeing pharmacist registration and standards nationwide. Previous regulatory roles include deputy president of the Pharmacy Council of NSW, managing complaints and governance matters as well as pharmacy business regulation, and as a senior member of the NSW Civil and Administrative Tribunal, Occupational Division. Alongside regulatory work, Adrian is a director in three community pharmacies managing over 50 team members, driving business growth, expanding scope of practice, and delivering a wide range of healthcare services to the community. Adrian has also held various leadership and advisory roles across the pharmacy sector.

Mike Stephens, Director Medicines Policy and Programs, National Aboriginal Community Controlled Health Organisation (*BPharm MPH-MBA MPS*): Mike Stephens is Director of Medicines Policy and Program at the National Aboriginal Community Controlled Health Organisation (NACCHO) and a research affiliate of the Melbourne Institute's Health Analytics, Leadership, and Economics (HALE) Hub at the University of Melbourne. Mike has 25 years' experience working in a diverse range of roles in the health and medicines sector, both in Australia and overseas, including in community and hospital pharmacy, as a consultant pharmacist, and in education and intern assessment. Mike has spent over a decade working in the Aboriginal and Torres Strait Islander health sector as a consultant, policy and program director and as a practising pharmacist integrated into an Aboriginal health service. He is a member of the Drug Utilisation Subcommittee of the Pharmaceutical Benefits Advisory Committee.

Dr Andreia Bruno-Tome, Director, Research and Policy, Australian Pharmacy Council: Andreia is a pharmacist by profession, a distinguished workforce specialist with 17 years of experience leading diverse, global teams comprising individuals from more than 50 nationalities. Andreia has extensive experience in developing national and global policies, strategies, and frameworks for healthcare organisations, including the International Pharmaceutical Federation (FIP), World Health Organisation (WHO) and UNESCO. She is a published author with over 60 articles and a speaker with 100+ technical talks in 50 cities. Leading the Research and Policy Team, Andreia manages a team committed to advancing pharmacy education through innovative research, shaping impactful policies, and fostering strategic partnerships to drive excellence and workforce development. In previous roles Andreia has developed strategy and implementation of workforce and education programs and policies for FIP member organisations, designed innovative healthcare competency frameworks and global healthcare programs, developed partnerships and strategies for workforce optimisation and organisational change and created tools used by healthcare professionals worldwide.

Leon Yap, President, Professional Pharmacists Australia: Leon Yap is a proud Queenslander and local Gold Coast Pharmacist. He is the current President of Professional Pharmacists Australia, the national union representing Community and Hospital Pharmacists and Pharmacy Technicians. Leon has worked for the last 10 years as a hospital pharmacist, specialising in Aged Care and General Medicine. Prior to this, he worked for many years as a community pharmacist. Leon is passionate about advocating for pharmacy employees and ensuring their voice is heard in all discussions about Australian pharmacy.

Jessie Kristo (She/Her), NAPSA Executive Director, National Australian Pharmacy Students Association: Jessie is the current Executive Director (Research) at NAPSA and avid pharmacy student researcher at The University of Sydney, Jessie is driven to strengthen the pharmacy profession at the student level, especially through supporting, expanding and promoting pharmacy student research. Jessie's passion spans both pharmaceutical science and pharmacy practice and she has worked on various research projects, recently publishing one of her papers and with another currently under consideration. Jessie is committed to fostering pharmacy students' experience of the research world to empower the next generation of pharmacists with confidence engaging with research.

Jo Root, Consumer Health Forum of Australia:

Joanne Gross, Tasmania Branch President, The Pharmaceutical Society of Australia:

Professor Lisa Nissen, Director and Taylor Family Chair HERA Program Director - Health Workforce Optimisation Centre for the Business & Economics of Health:

TBC, Pharmacy Guild of Australia:

A/Prof. Liza Seubert, Council of Pharmacy Schools Australia and New Zealand:

Claire Bekema, Professional Officer- Canberra Office, Pharmaceutical Defence Limited:

Dr Kate O'Hara, Advanced Pharmacy Australia: